



# SIMPLIFYING HIPAA with Microsoft 365 Business Premium



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Microsoft



# Microsoft 365 and HIPAA

Healthcare organizations face a multitude of challenges when it comes to maintaining compliance with the **Health Insurance Portability and Accountability Act (HIPAA)**. Fortunately, Microsoft 365's Business Premium license provides a comprehensive solution that automates many of these requirements, making it easier for organizations to maintain the necessary security and privacy standards without constantly having to worry about what's being missed. This article will explore how Microsoft 365 Business Premium can help your organization streamline HIPAA compliance.



Fulfill **Technical Safeguard – ENCRYPTION AND DECRYPTION (A) – § 164.312(a)(2)(iv)**



## Encryption through Business Premium

Microsoft 365 Business Premium includes robust encryption features that protect sensitive data from unauthorized access. With encryption in place, data stored or transmitted within the business can be automatically encrypted, ensuring that only authorized users can access it. This is crucial in meeting HIPAA's encryption requirements, which mandate the protection of electronic protected health information (ePHI).



## Intune for Hard Drive Encryption

Intune also offers hard drive encryption capabilities, ensuring that data stored on company devices is secure. By encrypting hard drives, organizations can protect sensitive ePHI from unauthorized access even if a device is lost or stolen.





## Intune for Device Management

Intune, a component of Microsoft 365 Business Premium, is a powerful tool for managing mobile devices, including remotely wiping lost or stolen devices. If a device containing ePHI is misplaced or stolen, Intune can remotely erase the data, helping to prevent unauthorized access and maintain HIPAA compliance.

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## Intune for Security Policy Management

With Intune, organizations can easily deploy security policies such as password management, role definitions, and access management. These policies help maintain control over who can access ePHI and under what conditions, thereby simplifying HIPAA compliance.

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## Conditional Access Policies

Microsoft 365 Business Premium allows organizations to implement Conditional Access Policies, which can block login attempts from outside predefined areas or networks. This feature helps prevent unauthorized access to ePHI by limiting access to approved locations and devices.





## Automated Logoff

Microsoft 365 Business Premium can be configured to automatically log users off after 15 minutes of inactivity. This helps prevent unauthorized access to ePHI by ensuring that unattended devices are inaccessible.

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## Multi-Factor Authentication (MFA)

MFA is an essential security feature included in Microsoft 365 Business Premium, which requires users to provide multiple forms of identification before accessing sensitive data. By enforcing MFA on all devices, your organization can significantly reduce the risk of unauthorized access to ePHI.

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## Data Loss Prevention (DLP)

DLP features in Microsoft 365 Business Premium help prevent protected health information (PHI) from being accidentally or maliciously sent outside the organization. DLP policies automatically detect sensitive data and apply appropriate security measures, reducing the risk of data breaches and HIPAA violations.





## Auditing User Actions on Files with PHI

Microsoft 365 Business Premium includes advanced auditing features that allow organizations to track user actions on files containing PHI. This helps maintain accountability, detect potential security threats, and provide a clear record of who accessed specific information.

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## Login and Logout Monitoring

Monitoring login and logout activity is crucial for identifying potential security risks and ensuring HIPAA compliance. Microsoft 365 Business Premium provides the tools needed to effectively monitor and analyze user access patterns.

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## Enhanced Email Security

Microsoft 365 Business Premium offers robust email security features, including spam filtering, link protection, and anti-spoofing measures. These features help protect organizations from phishing attacks, malware, and other email-related threats that can jeopardize HIPAA compliance.





# Fulfill Physical Safeguard – Workstation Security 164.310(c)



Microsoft 365 Business Premium is a powerful tool for organizations seeking to automate and streamline HIPAA compliance. With features such as encryption, remote device management, conditional access policies, and data loss prevention, businesses can more effectively protect sensitive PHI and maintain regulatory compliance. By leveraging Business Premium's robust suite of tools, healthcare organizations can focus on what they do best: providing quality care to their patients.



**[www.thinkitai.com](http://www.thinkitai.com) | (813) 421-1606**